

Curriculum Vitae
Dr. Justin Dallacqua, J.D., Psy.D.
408 N. Kendrick, Suite 4
Flagstaff, AZ 86001

PROFESSIONAL LICENSES

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|---|------|
| Clinical Psychologist <i>Licensed in Arizona #PSY-004681</i> Dallacqua Psychology, LLC | 2015 |
| Attorney at Law <i>Licensed in Arizona #026226</i> Dallacqua Law, LLC | 2008 |

EDUCATION

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|---|--|
| Psy.D. Doctorate, Clinical Psychology <i>The Arizona School of Professional Psychology at Argosy University, Phoenix, AZ</i> An APA-Accredited Program | 2014 GPA: 3.93 |
| Juris Doctor, Cum Laude <i>Phoenix School of Law, Phoenix, AZ</i> An ABA-Accredited Program | 2008 Charter Class Ranking: 4th of 33 |
| Master of Arts in Clinical Psychology <i>The Arizona School of Professional Psychology at Argosy University, Phoenix, AZ</i> | 2013 |
| Bachelor of Business Administration Minor in History <i>The University of Michigan, Dearborn, MI</i> | 2001 |

AWARDS AND RECOGNITION

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| Outstanding Postdoctoral Award Arizona Psychological Foundation | 2014 |
| 2nd Place in the Nation John J. Gibbons Criminal Procedure Moot Court Competition <i>Seton Hall, NJ</i> | 2007 |
| National Semi-Finalist National Moot Court Competition, <i>University of Nevada, Las Vegas, NV</i> | 2007 |
| Best Oral Advocate Appellant, Lawyering Process II <i>Phoenix School of Law, Phoenix, AZ</i> | 2006 |

Cali Awards for highest grade in class

2005-2007

Criminal Law, Torts, Contracts I, Remedies, Lawyering Process III

Phoenix School of Law, Phoenix, AZ

Academic Merit Scholarship-75 percent of all tuition

2005-2008

Phoenix School of Law, Phoenix, AZ

DOCTORAL EXPERIENCE

Psychologist*Flagstaff Child and Family Counseling Center*

2016-Present

408 N. Kendrick St., Suite #4

Flagstaff, AZ 86001

(928) 774-6364 ext. 215

fax: (928) 556-0504

Practice areas:

Individual and couples counseling, anxiety, depression, grief counseling, substance abuse treatment, EMDR therapy, family forensics, pre-employment screening, fitness for duty evaluations, risk assessment, mediation, Critical Incident Stress Debriefing, Department of Child Safety evaluations, psychological testing.

Dallacqua Psychology

2015-2016

761 E. University, Suite G

Mesa, Arizona

Practice area:

Parenting Conferences—Maricopa County Superior Court.

Postdoctoral Resident

August 2014 – August 2015

*Selmi and Associates Family Forensic Psychology**Supervisors: Paulette Selmi, Ph.D.*

Mesa, AZ

John Moran, Ph.D.

Description of Site: Family forensic psychology and evaluations focusing on providing assessments, evaluations, home studies, parenting conferences, and treatment interventions for the Family Court of the Maricopa County Superior Court.

Responsibilities:

- Comprehensive training with supervisor in custody evaluation cases throughout the entire process including the initial attorney conferences, client intakes, parent, child, and collateral interviews.
- Comprehensive training in Parenting Conferences, Focused Assessments, and Comprehensive Family Assessments, commencing with intake sessions and continuing through subsequent meetings
- Comprehensive training in diverse therapeutic intervention cases with issues involving domestic violence, substance abuse, and alleged sexual abuse
- Forensic case research
- Administration, scoring, and interpretation of psychological assessment instruments relevant to custody evaluations (children and adults) including the MMPI-2; SCID; Achenbach Child Behavior Checklist (CBCL) for parent, child, and teachers; and the Parent Report Card

Psychology Intern

August 2013 – August 2014

*Selmi and Associates Family Forensic Psychology**Supervisors: Paulette Selmi, Ph.D.*

Mesa, AZ

Raymond Branton, Psy.D.

Psychology Practicum Intern*Kimberly Carroll, Psy.D.*

Scottsdale, AZ

July 2011 – July 2012

Supervisor: Kimberly Carroll, Psy.D.

Description of Site: Forensic psychologist private practice focusing on court appointed criminal and family evaluations and therapy. Theoretical orientations included cognitive-behavioral, psychodynamic, and family systems.

Responsibilities: Provided individual and group psychotherapy (process and psychoeducational). Conducted all competency to stand trial evaluations with direct supervision. Worked as court appointed Therapeutic Interventionist for high conflict couples and families and conducted multiple forensic evaluations. Participated in Parenting Coordinator sessions under direct supervision. Conducted intake evaluations, administered, scored, interpreted, and completed reports using the following instruments: WAIS-IV, MMPI-2, MCMI-III, Rey-15 Item, MMSE, Arizona State Hospital Modified Competency Exam.

Total Hours: 663; Direct Hours: 250

Psychology Practicum Intern*Project LESS - Learning Effective Sobriety Skills*

Mesa, AZ

July 2010 – July 2011

Supervisor: Curtis Walling, Ph.D.

Description of Site: Substance abuse site providing group counseling services to an adult population. Cognitive-Behavioral and Family Systems based theoretical orientation, offering therapy to individuals, couples, and families struggling with substance abuse issues and the underlying mood disorders that can lead to substance abuse.

Responsibilities: Lead therapist, ran all group therapy sessions, conducted all client intakes, handled all insurance authorizations and follow-ups. Wrote all clinical treatment plans, conducted discharges, trained co-therapists.

Total Hours: 557; Direct Hours: 250

Psychology Practicum Intern*ASAP - Adolescent Substance Abuse Program*

Paradise Valley/Glendale/Mesa, AZ

July 2010 – July 2011

Supervisor: Curtis Walling, Ph.D.

Description of Site: Three substance abuse sites providing group counseling services to an adolescent population. Cognitive-Behavioral and Family Systems based theoretical orientation, offering therapy to individuals and families struggling with substance abuse issues and the underlying mood disorders that can lead to substance abuse.

Responsibilities: Co-lead family group sessions and ran adolescent groups at all three ASAP sites with a team of two practicum students. Handled highly resistant new client intakes, diverse client population.

Total Hours: 316; Direct Hours: 135

RESEARCH EXPERIENCE

Doctoral Dissertation

Compassion Fatigue and Social Isolation in Judges

A mixed methods analysis assessing the potential presence of work-related burnout phenomena in judges

Chairperson: Dr. Jared Chamberlain

Completed and defended: 2012

Research Assistant to Dr. John Moran and Dr. David Weinstock – The Impact of Depression on

Parenting Skills

2013-2015

Research Assistant to Professor Penny Willrich,

2007

Retired Maricopa County Superior Court Judge; Director of Lawyering Process

Phoenix School of Law

SCHOLARLY ACTIVITY

Staff Editor

2007 - 2008

Law Review

Phoenix School of Law

TEACHING EXPERIENCE

Student Judge

2007

Intramural Moot Court Competition

Phoenix School of Law

Student Coach

2008

National Moot Court Competition

Phoenix School of Law

PRESENTATIONS

- Flagstaff Police Department – Workplace Stress in Law Enforcement, 2-14-20
- Northern Arizona Psychological Society – Virtual Reality Therapy in Clinical Practice, 10-19-18
- Northern Arizona Psychological Society – Domestic Violence in Flagstaff: Addictions, Affairs, and Abuse – Joint presentation with Dr. Andy Hogg, Dr. Lauren Canniff, Brad Mattingly, M.A., Detective Todd Martinet, 9-16-16
- Family Forensic Psychology: Overview and Case Studies presentation given Arizona Psychology Training Consortium Interns and Residents, 6-18-15
- Legislative Advocacy - Joint presentation given to the Arizona Psychology Training Consortium Interns and Residents with Dr. Andy Hogg, Dr. Dan Schulte, Dr. Lindsey Buckman, 4-17-15
- Ahmed, A., Dallacqua, J., Fedotova, T., Kersher, K., Middaugh, S., Moorner, A., Smith, B. & McGovern, R.J. (2013). Pain Assessment In Integrated Care. 2 hour educational training at Bayless Healthcare Systems, April 9
- Legislative Advocacy - Joint presentation given to the Arizona Psychology Training Consortium Interns and Residents with Dr. Andy Hogg, Dr. Dan Schulte, Dr. Lindsey Buckman, 4-17-15

Memberships and Credentials

Professional Memberships

Society for Police and Criminal Psychology

100 Club of Arizona

State Bar of Arizona

Northern Arizona Psychological Society 2016-2019

Association of Family and Conciliation Courts 2014-2016

Arizona Psychological Association—Legislative Committee 2014-2016

American Professional Society on the Abuse of Children 2014-2016

Board of Directors—Arizona Psychology Training Consortium

- Consumer Representative 8-15-14 – 8-1-15

Key Constituent Psychologist—Arizona District 23 2014-2016

Dale Carnegie Graduate 2007

Second Degree Black Belt - Yu's Academy of Tae Kwon Do, St. Clair Shores, Michigan
North American Tae Kwon Do Association (NATA),
International Tae Kwon Do Federation (ITF)

Professional and Specialized Training

MMPI-2-RF: FORENSIC PRACTICE BRIEFING

Presenter: Yossef S. Ben-Porath, Ph.D. 10-29-15—1hr

EYE MOVEMENT DESENSITIZATION AND REPROCESSING (EMDR) TRAINED

40 hrs EMDR Training from Roy Kiessling, LICSW –5-8-15, 5-9-15, 5-10-15, 7-15-15, 7-18-15, 7-19-15

7.5 hrs EMDR Consultation with Robbie Adler-Tapia, Ph.D.—6-5-15, 9-18-15

2.5 hrs EMDR Consultation with Roy Kiessling, LICSW—11-21-15

LEVEL ONE DIFFUSING AND DEBRIEFING CRITICAL INCIDENT STRESS MANAGEMENT (CISM) TRAINED

13 hrs training Assisting Individuals in Crisis with Tom McSherry, 4-12-16 – 4-13-16

14 hrs training Group Crisis Intervention with Tom McSherry 4-13-16 – 4-14-16

MMPI-2-RF: POLICE AND LAW ENFORCEMENT

Presenter: Dave Corey, Ph.D., ABPP—1 hr, 4-20-16

MMPI-A-RF: BASIC OVERVIEW

Presenter: Robert P. Archer, PhD, ABPP—1 hr, 6-21-16

DOMESTIC VIOLENCE IN FLAGSTAFF: ADDICTIONS, AFFAIRS, AND ABUSE

Northern Arizona Psychological Society—4 hrs, 9-16-16

DSM-5: A COMPREHENSIVE OVERVIEW

Ce4Less.com—10 hrs, 1-1-17

MANDATORY ABUSE REPORTING – REVISED

Ce4Less.com—1 hr, 1-1-17

ETHICS AND BOUNDARY ISSUES

Ce4Less.com—1hr 1-1-17

MANAGING DEPRESSIVE SYMPTOMS IN SUBSTANCE ABUSE CLIENTS

Ce4Less.com—10hrs, 1-7-17

ELDER ABUSE

Ce4Less.com—1hr, 1-7-17

MARIJUANA ABUSE

Ce4Less.com—1hr, 1-7-17

PSYCHOPHARMACOLOGY: A COMPREHENSIVE REVIEW

Ce4Less—10hrs, 1-8-17

WHAT'S IN A NAME: THINKING OUTSIDE THE BOX WITH MID-SPECTRUM MOOD DISORDERS – KURT MUELLER, M.D.

Northern Arizona Psychological Society—1.5 hrs, 2-16-18

HEALING FRACTURED RELATIONSHIPS – STEVEN PATRICK, PH.D.

Northern Arizona Psychological Society—1.5 hrs, 4-13-18

ADVANCED GROUP CRISIS INTERVENTION – TOM McSHERRY

UMBC Training Center – 14 hrs, 4-10-18, 4-11-18

**HEALING DEVELOPMENTAL TRAUMA: THE NEUROAFFECTIVE RELATIONAL MODEL
– CHRISTINE LEVERINGTON, L.M.F.T., SHERRI SHARKINS, M.A.**

Northern Arizona Psychological Society—1.5 hrs, 6-15-18

PHONE APPS IN PSYCHOTHERAPY – SHERRI RUGGIERO, PH.D.

Northern Arizona Psychological Society—1.5 hrs, 8-17-18

**THE ENNEAGRAM PERSONALITY TYPOLOGY IN PRACTICE: A TOOL FOR CASE
CONCEPTUALIZATION – SHANE HABERSTROH, ED.D.**

Northern Arizona Psychological Society—1.5 hrs, 11-16-18

MMPI-3: OVERVIEW

Presenter: Dustin B. Wygant, Ph.D. 0414/21—1hr

MARICOPA COUNTY SUPERIOR COURT PROVIDER UPDATES

Parenting Conference Legal & Procedural Updates –1.25 hrs, 8-6-13

Advances Issues for Mediators—6.5 hrs, 6-29-15

Exploring the Effects of Domestic Violence and Child Abuse on Family Dynamics—3.75 hrs, 6-30-15

Maricopa County Orientation and Update 10-2-15

MARICOPA COUNTY SUPERIOR COURT

Behavioral Health Committee Meeting—8-19-13

Behavioral Health Committee Meeting—2-3-14

Behavioral Health Committee Meeting—5-5-14

Behavioral Health Committee Meeting—11-3-14

ARIZONA PSYCHOLOGICAL ASSOCIATION (AzPA)

Member 2014-2016. Attended 1.5 hour training conferences and seminars:

October 17th - 18th, 2014 Arizona Psychological Association Annual Convention

- The Nuts and Bolts of Supervision: Requirements and Practicalities
- Using Supervision to Enhance Multicultural and Interpersonal Competencies
- Fine Tuning the Process: How to address Challenges and Grow Your Supervision Skills
- The Clinical Importance of Knowing What You're Feeling: Insights from Brain Science—1 hr
- Welcome to the World of Guyland
- Raising Young Men in the World of Guyland
- Psychopharmacotherapy
- Active Engagement of Adolescents in Therapy
- The Future of Psychology in Healthcare—1 hr
- Informed Consent
- Communication Research and Coaching in Healthcare
- Building Support for All Who Serve: Effective Practices for Psychologists When Serving and Engaging the Military Veterans and Families
- Psychodynamic Theory in Couples and Family Therapy

Arizona Psychological Association – Legislative Committee Meetings

- Judicial Review of Family Court Cases 2-10-14—1hr
- Pending Family Court Legislation 3-28-14—1hr
- Organizing Key Constituent Psychologists 1-19-15—2hrs
- Aided email distribution and coordination of all AzPA members for 52nd Legislative Session
- Forensic Group discussion and dialog regarding Homeless and Veteran Courts 2-2-15—1 hr.
- Arizona State Senate - 52ND LEGISLATURE, FIRST REGULAR SESSION 2-12-15—spoke before Arizona Senate regarding SB-1439 - judicially appointed psychologists
- Planning for Politics and Psychology Day 2-16-15—1hr.

- Politics and Psychology Day—Met with Senator John Kavanagh, Representative Jay Lawrence, Senator David Farnsworth regarding legislation impacting Arizona Psychologists 2-17-15—6 hrs
- Politics and Psychology Day feedback 3-2-15—1hr
- Close of legislative session and discussion of SB-1439 4-13-15—1hr
- Legislative Luncheon Planning 9-9-15—1hr

ARIZONA PSYCHOLOGY TRAINING CONSORTIUM

3 hour training sessions attended:

- Ethics, Law, and Politics—9-19-13
- Suicide Prevention—9-20-13
- Family Therapy and Substance Abuse—10-17-13
- Multicultural and Advocacy Competence in Clinical Practice—10-18-13
- LGBTQ—10-18-13
- Pediatric Neuropsychology—11-14-13
- Statewide Conference—11-15-13
- Narrative Therapy—12-19-13
- Ethics—12-20-13
- Latino Psychology: Cultural, Environmental, and Social Cognitive Aspects—12-20-13
- Pain Management—2-20-14
- Overview of School Psychology: Working Together for Our Children—3-20-14
- Advocacy—3-21-14
- Family Forensics and Ethics—4-17-14
- Psychopharmacology—4-18-14
- Sex Therapy—5-16-14
- Real World Ethics—6-20-14
- Cultural Diversity—6-29-14
- Psychopharmacology—9-18-14
- Motivational Interviewing—9-18-14
- Real World Ethics—9-19-14
- How to Navigate Culture in Treatment—11-20-14
- Statewide Conference—11-21-14
- AzPA Ethics Committee and Decision-Making 1-15-15
- Taking the EPPP 1-16-15

AMERICAN PROFESSIONAL SOCIETY on the ABUSE of CHILDREN (APSAC)

Attended 1.5 hour training conferences and seminars:

22nd Annual APSAC Colloquium, June 11th – June 14th, 2014 - New Orleans, Louisiana

- Medical Child Abuse (MCA)
- Forensic Interviewing Problem Solving
- Forensic Interviews of Native American Children
- Evaluating Child Sexual Abuse Allegations in Context of Child Custody Evaluations: Myths, Current Research, and Techniques
- Comprehensive Family Assessments for Complex Child Welfare Cases
- Predicting Recurrent Maltreatment among High-Risk Families: Community, agency, and individual factors
- Victims of Abuse and Neglect in Juvenile Justice: Estimating unique needs and understanding important outcomes
- Interviewing Offending Fathers
- Interviewing Children Who Have Witnessed Violent Crime
- Defending the Investigative Interview
- Identifying Abuse and Neglect in Children whose Families are Affected by Chemical Dependence
- The Forensic Interview as the First Step of Preparing the Child for Court

ASSOCIATION FAMILY CONCILIATION COURTS (AFCC)

Arizona Chapter Member since 2013. Attended training conferences and seminars:

International 50th Annual Training Conference – May 29th – June 1st, 2013 - Los Angeles, California

1.5 hour training sessions attended:

- Listening to Children in Divorce Processes: An Effective Semi-structured Interview Model
- Children Resisting Contact with a Parent Post Separation
- Developing and Drafting Clear and Effective Parenting Plans
- Sexual Abuse Allegations in Child Custody Evaluation: Is Gatekeeping a Shield or Sword?
- Shared Parenting: The Next 50 Years
- Systematic Intervention Planning
- Brief Focused Assessment
- The Nexus Between Parent Deficiencies and Parent-Child Interactions
- Providing Expert Testimony

AzAFCC Mid-Year Training: Navigating Arizona's Relocation Highway, September 6th, 2013, Phoenix, Arizona

- Trends in Treatment Interventions for Family Law Matters—3.5 hrs

Annual Orientation and Update for Parenting Coordinators, Friday, October 3, 2014 – Phoenix, Arizona

Legal Updates

- Behavioral Health Research Update—3 hrs
- Q&A panels with Judges & Attorneys—4 hrs

AzAFCC Annual Training-Exploring Innovative Paths for Families in Conflict— January 31st, 2013 - February 2nd, 2014 - Sedona, Arizona

- Dragons in the Kingdom-Results of Aversive Experience and Developmental Trauma—3.5 hrs
- Emerging from the Fog of Conflict—1.25 hrs
- Second Hand Shock – Surviving and Overcoming Vicarious Trauma—1.5 hrs
- Drug Addition in Family Court—1 hr
- The Importance of Gatekeeping in Family Law Cases—1hr
- Domestic Violence Triage- Assessment and Recommendations for Alleged Perpetrators, Victims and Children—1.5 hrs
- New ARS Title 25: One Year Later – A Sea of Change or Sandbar—1.5 hrs
- Professional Ethics Across Disciplines—1 hr

AzAFCC Mid-Year Training: Resilience in Children, Families, & Professionals— August 15th, 2014 Phoenix, Arizona

- What's Current with Treatment Interventions in Family Law Matters—3 hrs
- Co-Parenting and Making Decisions—1 hr

AFCC 11th Symposium on Child and Custody Evaluations— November 6th – 8th, 2014 - San Antonio, Texas

- Writing the Child Custody Evaluation Report: Integrating Forensic and Clinical Perspectives—6.5 hrs
- Town Hall Meeting: Examining the Unintended Consequences of Child Custody Evaluations—1.5 hrs
- The Activities and Roles of Consultants: How Many is Too Many—1.5 hrs
- Advances in the PC-3: Research Update and Future Directions—1.5 hrs
- Courtroom Psychology: How to be a Good Witness and Survive in the Courtroom—1.5 hrs
- The Rorschach? Seriously! —1.5 hrs
- Ethical Controversies in Child Custody Cases: Missing the Forest for the Trees—1.5 hrs
- Countertransference Challenges in Conducting Child Custody Evaluations—1.5 hrs

AFCC: The Model Standards and Beyond: Custody Evaluations and Risk Management – December 8th – 9th, 2014 Baltimore, Maryland

- David A. Martindale—12 hrs

AzAFCC 34th Annual Conference—February 6th – 8th, 2015 Sedona, Arizona

- Abuse Within the Family: Not a Pretty Picture—4.25 hrs
- AZ Family Feud: How Well Do You Know Current Research—1 hr
- Shared Parenting: Moving from Research to Practice—1.5 hrs
- Innovations for Court Ordered Treatment: Psychoeducation, Skills Development and Intensive Interventions—1.5 hrs
- Never Married Parents: Challenges and Possibilities—1.5 hrs
- Malignant Divorce: When Parents Hate One Another More Than They Love Their Children—1 hr
- Professional Ethics Across Disciplines—1 hr
- Ethics for Psychologists—1hr

AFCC 52nd Annual Conference, Children in the Court System: Different Doors, Different Responses, Different Outcomes—May 27th – May 30th, 2015 – New Orleans, Louisiana

- How to Analyze, Present and Challenge Forensic Reports and Testimony—6.50 hrs
- Opening Session - Keynote Address: Rediscovering the Language of Youth—1.25 hrs
- Preventing Abuses of the Family Court Process by Unhappy Litigants—1.50 hrs
- Managing Sexual Abuse Allegations in Custody Evaluations: Process, Procedures, Recommendations—1.50 hrs
- Rules Rather Than Roles: Ethics for Privately Retained Experts—1.50
- Plenary Session 1 Children in the Court System: Different Doors, Different Responses, Different Outcomes—1.5 hrs
- Plenary Session 2 Access to Justice: Different Strokes for Different Folks—1.5 hrs
- Colliding Principles: Ethical Challenges in Family Mediation—1.5 hrs
- When is Pornography a Risk in Family Assessments—1.5 hrs
- Children's Voices in Divorce Cases: Online, in Court and on Camera—1.5 hrs
- Diverse Gender Identity in Children: The Pitfalls of Legal Regulation—1.5 hrs

AzAFCC Mid-Year Conference: Recent Rule Changes and Current Issues with Parenting Coordination—August 21st, 2015 Phoenix, Arizona—3.75 hrs

35th Annual AZ AFCC Sedona Conference - A Mosaic of the Modern Family: New Theories, New Evidence, and New Strategies, January 29 – 31, 2016, Sedona, Arizona

- Pre-Conference Domestic Violence Perpetrators / Military Domestic Violence—4.25 hrs
- The Art of the Family—1.5 hrs
- Effective Assessment, Identification and Handling of Hazardous Parenting Materials—1.5 hrs
- Delivery of an Evidence Based Parenting Program—1.5 hrs
- Multidisciplinary Management of High Conflict—1.5 hrs
- Ethics Plenary—1 hr
- Legal Ethics—1hr

WORK EXPERIENCE

Clinical Psychologist

2015-present

Individual and group counseling, psychological assessment

Lawyer

2008-2013

Area of practice: Landlord-Tenant

Student Worker

2012

Information Technology

The Arizona School of Professional

Psychology at Argosy University, Phoenix, AZ

Responsibilities: Diagnosing and solving all staff, professor, and student computer issues. Conducted regular server diagnosis/maintenance.

Property Manager

2005-2012

1637 E. Missouri Avenue, LLC
Phoenix, AZ

Description: On-site property manager to a 52-unit residential apartment complex

Responsibilities: All legal work including evictions, background checking, leasing, daily operations, created all current operating documents. Handled maintenance and all daily tenant issues. Installed and maintained wireless internet for entire building as network administrator. Obtained further mental health experience in leasing primarily to Social Security disability population.

Director of Security

JERIN Security Systems and Services, Inc.
Detroit, MI

2001-2004

Description: Managed fifty-five member security force to serve large business customers in the Detroit Metropolitan area. 36-hours completed in firearms safety training.

Responsibilities: Responsible for bringing in new accounts, interacting with corporate business owners on a daily basis regarding their security needs, In charge of all managerial aspects of the company including hiring, training, supervision, timekeeping, and payroll. Installed and maintained surveillance camera systems for multiple client accounts. Network Administrator to Detroit's Samaritan Center security control system, controlling all door entry, panic alarms, fire control, and personnel movement with magnetic ID badge access to a 15,000 square foot facility.

Manager

1996-2001

O'Flaherty's Inc. & Grumpy's Inc.
Grosse Pointe, MI

Description: Manager to two restaurant/bars in the Grosse Pointe area.

Responsibilities: Handled hiring, training, supervising, ordering, cooking, cleaning, and bartending. Installed and maintained a 12 camera surveillance system for both businesses. Reviewed surveillance tapes daily for theft.